

# Candidate Profiles

The Institute of Internal Auditors New Zealand (Inc)  
NATIONAL BOARD ELECTIONS 2025



## Hare, George

Hare George is a Certified Internal Auditor with extensive experience across audit, compliance, policy governance, systems development, and programme delivery within the tertiary education. Currently working at Te Wānanga o Aotearoa, Hare embraces audit and kaupapa Maori, applying internal audit principles within a bicultural context - ensuring operational integrity and alignment with good governance practices.

Since joining the Institute of Internal Auditors New Zealand in 2021, Hare has demonstrated a strong commitment to the internal audit profession, actively engaging with peers and contributing to the growth of IIA NZ's regional and national presence.

Appointed as a IIA NZ Waikato Ambassador, Hare has played an active role in supporting member engagement across the rohe. He has contributed to editorial improvements for the IIA NZ website and regularly participates in regional hui in Waikato and Tāmaki Makaurau, championing whānaungatanga and professional development among internal auditors.

Beyond the audit profession, Hare brings a cultural and supportive perspective to governance. He has served twice as Executive Chair of HPI (a Hamilton-based Incorporated Society), guiding community outcomes through sound leadership and decision-making. He is also a member of the Aotearoa New Zealand Evaluation Association (ANZEA) and currently serves on the Governance Consumer Group for the School of Dentistry in Ōtepoti, Dunedin—contributing community voice to institutional decision-making.

Hare's leadership and bicultural representation makes him uniquely placed to support IIA NZ's strategic direction and enhance the evolving value of internal audit in Aotearoa, New Zealand.



## Stewart Glynn

Stewart is an accomplished internal audit and risk management professional, with substantial experience in delivering strategic risk, assurance, and advisory services within large and complex organisations.

He is a Chartered Internal Auditor (CMIIA) and has held senior leadership positions in internal audit and risk management at prominent New Zealand government organisations for the past decade.

Stewart is proficient in building and developing high-performing risk and assurance teams, collaborating effectively with senior leadership teams to identify and manage key risks, and delivering assurance services that support organisational objectives and add value to stakeholders.

Outside of work he is a keen footballer and mountain biker. He volunteers as a committee member and treasurer for the Mākara Peak Supporters, the group that leads the development and maintenance of the Mākara Peak mountain bike park.



## Marla Snyman

I am currently an Internal Audit Manager in the Group Internal Audit team at IAG in Auckland, New Zealand. My professional journey began in 2002 at PwC, where I completed five years of external audit articles before transitioning into Internal Audit at Grant Thornton. In 2019, my husband, our three daughters, and I relocated from South Africa to New Zealand, where I joined EY Auckland as an Internal Audit Manager.

In 2021, I had the opportunity to join PwC's Internal Audit team. The following year, I moved to IAG's Group Internal Audit team to gain exposure to the insurance industry and apply my extensive Internal Audit experience from my tenure at Big 4 firms. Over the past 20 years, I have built a strong background in both Internal and External Audit, working across the public and private sectors. I am a member of The Institute of Internal Auditors (IIA) and approach every task with professionalism, innovation, and collaboration. I am dedicated, hardworking, and adaptable—comfortable leading but equally effective in a supporting role. My strong interpersonal skills make me a valuable team player.

I am deeply passionate about the Internal Audit profession and believe I have valuable industry knowledge to share with my peers. It would be an incredible privilege to serve on the IIA NZ Board and contribute to the growth of the Internal Audit profession.



## John Stewart

With extensive experience in the financial services industry, I have worked with a diverse range of organizations both locally in NZ and internationally, specializing in Corporate Governance, Risk & Compliance (GRC), Internal Audit, Project Management, and Accounting. My expertise in GRC and Assurance solutions enables me to provide valuable insights into strengthening internal controls, enhancing risk management frameworks, and improving organizational resilience.

I currently serve on the ISO Risk Management Committee for New Zealand and the IIA NZ Advocacy Committee, where I actively contribute to shaping industry standards and promoting the value of internal audit. These roles have deepened my understanding of emerging risks, regulatory developments, and the evolving expectations of internal auditors.

My governance experience includes serving on multiple boards, giving me a strong foundation in strategic leadership, oversight, and stakeholder engagement. I am passionate about advancing the internal audit profession by mentoring young professionals, advocating for best practices, and driving initiatives that enhance the credibility and impact of internal audit in New Zealand.

As a Director on the IIA NZ Board, I would bring a strategic mindset, strong risk and governance expertise, and a commitment to elevating the profession. My experience in both technical and leadership roles enables me to contribute effectively to the Institute's mission, ensuring it remains a trusted voice in the industry and a valuable resource for its members.